# School Accountability Report Card Reported for School Year 2003-2004

Published During 2004-2005

#### Notes regarding the source and currency of data:

Data included in this School Accountability Report Card (SARC) are consistent with State Board of Education guidelines, which are available at the California Department of Education Web site <a href="http://www.cde.ca.gov/ta/ac/sa/definitions04.asp">http://www.cde.ca.gov/ta/ac/sa/definitions04.asp</a>. Most data presented in this report were collected from the 2003-04 school year or from the two preceding years (2001-02 and 2002-03). Due to the certification timelines for graduation, dropout, and fiscal information, the data for these sections of the report were collected in 2002-03.

5	School Information	District Information				
School Name	East Side Cadet Academy Community Day School	District Name	East Side Union High			
Principal	Frances Palacios	Superintendent Esperanza Zendejas, Ed.				
Street	2315 Canoas Garden	Street	830 N. Capitol Ave.			
City, State, Zip	San Jose, CA 95133-	City, State, Zip	San Jose, CA 95133-1316			
<b>Phone Number</b>	408.347.5410	<b>Phone Number</b>	408.347.5000			
<b>FAX Number</b>	408.347.5415	FAX Number	408.347.5042			
Web Site		Web Site	www.esuhsd.org			
E-mail Address	palaciosf@esuhsd.org	E-mail Address				
CDS Code	43-69427-4330551	SARC Contact	Art Darin			

#### **School Description and Mission Statement**

The East Side Cadet Academy (ESCA) is a unique public school option blending traditional educational goals with a military-type disciplinary structure. The school is developed and funded by the East Side Union High School District in partnership with the California National Guard and California Youth Outreach. The school is located at the Family Life Center on the Cathedral of Faith campus. The primary mission and emphasis of the Alternative Placement Academy is to develop and produce student/cadets with a strong sense of personal self-worth, respect for self and others and who have the ability to accept personal responsibility. Students must also demonstrate basic academic and life skills and have the ability and desire to graduate from a traditional or alternative high school and/or complete the GED.

Alternative Education in East Side Union High School District is designed to meet the unique personal and educational needs of students who may have been unsuccessful in previous educational settings. The five high schools have well-trained staffs and offer flexible programs. Students enrolled in alternative education include students that: have adjustment problems, are seriously down credits, have parental responsibilities; or have special needs or must work. The schools offer a broad-based curriculum that includes personalized instruction, work experience, vocational classes, counseling, service learning and varied delivery services.

Classes are small. Each student has a Personalized Learning Plan (PLP) that allows for meeting the needs of his/her learning style and rate of achievement.

Alternative Education is an individualized open-entry/ open/exit system with competency-based curriculum. Graduating students must meet minimum competencies established by the school district and state mandates graduation requirements.

#### **Opportunities for Parental Involvement**

<b>Contact Person Name</b>	Coordinator	Contact Person Phone Number 408-347-5411	
Contact Person Name	Coordinator	Contact Person Phone Number 400-347-3411	

At the time of the initial (enrollment), a parent is required to attend a conference with the Coordinator/ Principal to discuss the expectations of all parties involved (parent, student and staff). The student's "Personal Learning Plan" is discussed with the student and parent to identify the specific needs that will have to be addressed in order for the student to reach their graduation goal. At the beginning of each semester, teachers hold a conference to again discuss the needs of the students using the Personal Learning Plan.

# I. Demographic Information

## Student Enrollment, by Grade Level

Data reported are the number of students in each grade level as reported by the California Basic Educational Data System (CBEDS).

Grade Level	Enrollment	Grade Level	Enrollment
Kindergarten	0	Grade 9	5
Grade 1	0	Grade 10	15
Grade 2	0	Grade 11	32
Grade 3	0	Grade 12	34
Grade 4	0		
Grade 5	0		
Grade 6	0	Ungraded Secondary	0
Grade 7	0		
Grade 8	0		
Ungraded Elementary	0	Total Enrollment	86

# Student Enrollment, by Ethnic Group

Data reported are the number and percent of students in each racial/ethnic category as reported by CBEDS.

Racial/Ethnic Category	Number of Students	Percent of Students	Racial/Ethnic Category	Number of Students	Percent of Students
African-American	7	8.1	Hispanic or Latino	55	64.0
American Indian or Alaska Native	3	3.5	Pacific Islander	2	2.3
Asian	1	1.2	White (Not Hispanic)	18	20.9
Filipino	0	0.0	Multiple or No Response	0	0.0

# II. School Safety and Climate for Learning

#### **School Safety Plan**

Date of Last Review/Update	6-10-03	<b>Date Last Discussed with Staff</b>	6-10-03	

The East Side Union High School District believes that providing a safe learning environment is critical to student success. The following actions have been taken to create safe schools:

- ??????Creation of an Office of Safety to coordinate the district's multi-disciplinary team and supervise police on campus.
- """"Development of District and School Safety Plans containing emergency directories, action plans, responsibilities, duties and procedures for all kinds of emergencies.
- ??????Enforcement of closed campus at all schools. Students are not allowed to leave without permission and parking gates are locked during the day.
- """"Development of Safe School Campus Initiative that includes members from the San Jose Police Department, Parks, Recreation and Neighborhood Service, Probation, all Associate Principals for Administration and the District's Office of Safety. This team is prepared to mobilize in the event of a critical incident or crisis.
- ??????Placement of off-duty San Jose police officers on each campus during the school day for added protection.
- ?????Posting of unacceptable behaviors and consequences of those behaviors at each school and in the student handbooks.
- ???????Requirement of all staff and students to wear identification badges.
- ???Implementation of Student Attendance Review Board (SARB) to deal with truant students.
- mplementation of earthquake, fire, and lock-down drills at each school.
- ??????Development and implementation of a model critical response training program for all schools.

#### School Programs and Practices that Promote a Positive Learning Environment

Students/cadets attend a daily six-hour academic instructional program and an additional daily two-hour developmental and life skills enrichment program. They are in uniform from the raising of the flag at 9:00 a.m. to its lowering at 3:30 p.m. with an additional two hours of adjunctive education that is optional for all cadets attending the Alternative Placement Academy. The ESCA Community Day School provides: Personalized learning plan for each student, Adult/student ratio 5:30, co-educational, class size 15:1, age group 14 to 18 years old, 6-hour per day of educational and vocational programming, optional 2 hours per day of leadership life skills, computer literacy and evening counseling and/or recreational activities. The academic curriculum includes the core subjects of mathematics, science, social studies, and English, as well as computer literacy skills and reading skills. The curriculum is based on the expectation that youth will be re-integrated into mainstream educational programs. Students who remain in the program may receive a high school diploma, complete the General Education Development (GED) requirements, pass the California High School Exit Exam CAHSEE and/or develop a career plan for vocational training.

#### **Suspensions and Expulsions**

Data reported are the number of suspensions and expulsions (i.e., the total number of incidents that result in a suspension or expulsion). The rate of suspensions and expulsions is the total number of incidents divided by the school's total enrollment as reported by CBEDS for the given year. In unified school districts, a comparison between a particular type of school (elementary, middle, high) and the district average may be misleading. Schools have the option of comparing their data with the district-wide average for the same type of school.

	School			District			
	2002	2003	2004	2002	2003	2004	
Number of Suspensions							
Rate of Suspensions							
Number of Expulsions							
Rate of Expulsions							

#### **School Facilities**

Safety, cleanliness, and adequacy of school facilities, including any needed maintenance to ensure good repair. Description of the condition and cleanliness of the school grounds, buildings, and restrooms.

The East Side Union High School District takes great pride in its school facilities, many of which were built during the 1950's to 1970's. The voters approved bonds in 1991 for \$10 million, in 1999 for \$80 million, and in 2001 for \$300 million to renovate and upgrade existing schools and to build Evergreen Valley High School, the first high school to be built in 25 years. The bond funds have been augmented with local developer fees and state modernization fund to maximize resources.

Standards for creating, modernizing and maintaining school facilities have been established by a District Bond Oversight Committee. The standards define floor coverings, wall surfaces, marker boards, doors, window coverings, light fixtures and switches, power upgrades, communications systems, data and video management systems, as well as intrusion alarms, Standards include compliance with the Americans with Disabilities Act. There is a District Master Plan for Facilities Improvements. It incorporates each school's site plan. The schools organized teams to develop their individual plans, All schools have modernization projects underway. Key priorities continue to be safety placements and remodeling classrooms.

#### III. Academic Data

#### **Standardized Testing and Reporting (STAR)**

Through the California Standardized Testing and Reporting (STAR) program, students in grades 2-11 are tested annually in various subject areas. Currently, the STAR program includes California Standards Tests (CST) and a norm-referenced test (NRT). The CST tests English-language arts and mathematics in grades 2-11, science in grades 5, 9, 10, and 11, and history-social science in grades 8, 10, and 11. The NRT tests reading, language, and mathematics in grades 2-11, spelling in grades 2-8, and science in grades 9-11.

#### California Standards Tests (CST)

The California Standards Tests (CST) show how well students are doing in relation to the state content standards. Student scores are reported as performance levels. The five performance levels are Advanced (exceeds state standards), Proficient (meets state standards), Basic (approaching state standards), Below Basic (below state standards), and Far Below Basic (well below state standards). Students scoring at the Proficient or Advanced level meet state standards in that content area. Students scoring at the Proficient or Advanced level meet state standards in that content area. Students with significant cognitive disabilities who are unable to take the CST are tested using the California Alternate Performance Assessment (CAPA). Detailed information regarding CST and CAPA results for each grade and proficiency level can be found at the California Department of Education Web site at <a href="http://star.cde.ca.gov">http://star.cde.ca.gov</a> or by speaking with the school principal. Note: To protect student privacy, scores are not shown when the number of students tested is 10 or less.

#### **CST - All Students**

Data reported are the percent of students achieving at the Proficient or Advanced level (meeting or exceeding the state standards).

Subject		School			District			State		
Subject	2002	2003	2004	2002	2003	2004	2002	2003	2004	
English-Language Arts	8	2	4	30	31	33	32	35	36	
Mathematics	2	0	0	15	17	16	31	35	34	
Science		0	0	31	21	20	30	27	25	
History-Social Science	8	2	0	21	25	27	28	28	29	

#### **CST - Racial/Ethnic Groups**

Data reported are the percent of students achieving at the Proficient or Advanced level (meeting or exceeding the state standards).

Subject	African- American	American Indian or Alaska Native	Asian	Filipino	Hispanic or Latino	Pacific Islander	White (not Hispanic)
<b>English-Language Arts</b>					3		
Mathematics					0		
Science					0		
History-Social Science					0		

#### **CST - Subgroups**

Data reported are the percent of students achieving at the Proficient or Advanced level (meeting or exceeding the state standards).

Subject	Male Female English Disadvantage			Students Disabi	Migrant Education			
			Learners	Yes	No	Yes	No	Services
English-Language Arts	0	11	0		5		4	
Mathematics	0	0	0		0		0	
Science	0	0	0		0		0	
History-Social Science	0	0	0		0		0	

# Norm-Referenced Test (NRT)

Reading and mathematics results from the California Achievement Test, Sixth Edition (CAT-6), the current NRT adopted by the State Board of Education, are reported for each grade level as the percent of tested students scoring at or above the 50th percentile (the national average). School results are compared to results at the district and state levels. The CAT-6 was adopted in 2003; therefore, no data are reported for 2002. Detailed information regarding results for each grade level can be found at the California Department of Education Web site at <a href="http://star.cde.ca.gov/">http://star.cde.ca.gov/</a> or by speaking with the school principal. Note: To protect student privacy, scores are not shown when the number of students tested is 10 or less.

#### **NRT - All Students**

Data reported are the percent of students scoring at or above the 50th percentile.

Subject	School				District		State			
Subject	2002	2003	2004	2002	2003	2004	2002	2003	2004	
Reading		6	12		46	47		43	43	
Mathematics		17	12		51	53		50	51	

#### **NRT - Racial/Ethnic Groups**

Data reported are the percent of students scoring at or above the 50th percentile.

Subject	African- American	American Indian or Alaska Native	Asian	Filipino	Hispanic or Latino	Pacific Islander	White (not Hispanic)
Reading					3		
Mathematics					3		

#### **NRT - Subgroups**

Data reported are the percent of students scoring at or above the 50th percentile.

Subject	Male	Female	English Learners	Economically Disadvantaged		Student Disabi		Migrant Education
			Learners	Yes	No	Yes	No	Services
Reading	6	25	8		12		12	
Mathematics	12	12	0		15		12	

#### **Local Assessment**

Data reported are the percent of students meeting or exceeding the district standard.

Grade	Reading				Writing		N	<b>lathematic</b>	s
Level	2002	2003	2004	2002	2003	2004	2002	2003	2004
K									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									

# **California Physical Fitness Test**

Data reported are the percent of students meeting fitness standards (scoring in the healthy fitness zone on all six fitness standards). Detailed information regarding the California Physical Fitness Test may be found at the California Department

of Education Web site at <a href="http://www.cde.ca.gov/ta/tg/pf/">http://www.cde.ca.gov/ta/tg/pf/</a>. Note: To protect student privacy, scores are not shown when the number of students tested is 10 or less.

#### No data are available for this section

## **Academic Performance Index (API)**

The **Academic Performance Index (API)** is a score on a scale of 200 to 1000 that annually measures the academic performance and progress of individual schools in California. On an interim basis, the state has set 800 as the API score that schools should strive to meet.

**Growth Targets:** The annual growth target for a school is 5 percent of the distance between its Base API and 800. The growth target for a school at or above 800 is to remain at or above 800. Actual growth is the number of API points a school gained between its base and growth years. Schools that reach their annual targets are eligible for awards. Schools that do not meet their targets and have a statewide API rank of one to five are eligible to participate in the Immediate Intervention/Underperforming Schools Program (II/USP), which provides resources to schools to improve their academic achievement. There was no money allocated to the II/USP Program in 2002 or 2003.

**Subgroup APIs and Targets:** In addition to a schoolwide API, schools also receive API scores for each numerically significant subgroup in the school (i.e., racial/ethnic subgroups and socioeconomically disadvantaged students). Growth targets, equal to 80 percent of the school's target, are also set for each of the subgroups. Each subgroup must also meet its target for the school to be eligible for awards.

**Percent Tested:** In order to be eligible for awards, elementary and middle schools must test at least 95 percent of their students in grades 2-8 and high schools must test at least 90 percent of their students in grades 9-11 on STAR.

**Statewide Rank:** Schools receiving a Base API score are ranked in ten categories of equal size (deciles) from one (lowest) to ten (highest), according to type of school (elementary, middle, or high school).

**Similar Schools Rank:** Schools also receive a ranking that compares that school to 100 other schools with similar demographic characteristics. Each set of 100 schools is ranked by API score from one (lowest) to ten (highest) to indicate how well the school performed compared to schools most like it.

API criteria are subject to change as new legislation is enacted into law. Detailed information about the API and the Public Schools Accountability Act (PSAA) can be found at the California Department of Education Web site at <a href="http://www.cde.ca.gov/ta/ac/ap/">http://www.cde.ca.gov/ta/ac/ap/</a> or by speaking with the school principal.

#### **Schoolwide API**

API Base	Data			API Growth Data				
	2001	2002	2003		From 2001 to 2002	From 2002 to 2003	From 2003 to 2004	
Percent Tested			92	Percent Tested		92		
API Base Score		444	413	API Growth Score		417		
<b>Growth Target</b>		18	В	Actual Growth				
Statewide Rank		1	В	-27				
Similar Schools Rank		N/A	В					

#### **API Subgroups - Racial/Ethnic Groups**

API Ba	ase Data	1		API Growth Data				
	2001	2002	2003		From 2001 to 2002	From 2002 to 2003	From 2003 to 2004	
African-American			African-American					
<b>API Base Score</b>				API Growth Score				
<b>Growth Target</b>				Actual Growth				
American Indian	or Alas	ska Nati	ve	American Indian or Alaska Native				
<b>API Base Score</b>				API Growth Score				
<b>Growth Target</b>				Actual Growth				
Asian			Asian					

<b>API Base Score</b>				<b>API Growth Score</b>			
<b>Growth Target</b>				Actual Growth			
Fil	ipino			Filipino			
<b>API Base Score</b>				API Growth Score			
<b>Growth Target</b>				Actual Growth			
Hispanio	c or Latin	10		Hispanic or Latino			
<b>API Base Score</b>		435	400	API Growth Score		410	
<b>Growth Target</b>		14		Actual Growth		-25	
Pacific	Islande	r		Pacific Islander			
API Base Score				API Growth Score			
<b>Growth Target</b>				Actual Growth			
White (Not Hispanic)				White (Not Hispanic)			
API Base Score				API Growth Score			
<b>Growth Target</b>				Actual Growth			

**API Subgroups - Socioeconomically Disadvantaged** 

API Ba	ase Data	l		API Growth Data				
	2001	2002	2003		From 2001 to 2002	From 2002 to 2003	From 2003 to 2004	
<b>API Base Score</b>		489		API Growth Score				
<b>Growth Target</b>		14		Actual Growth				

#### **State Award and Intervention Programs**

Although state intervention and awards programs are currently in the California Education Code, the programs were not funded for the period addressed by this report. Therefore, there are currently no data available to report.

# **Federal Intervention Programs**

Schools receiving Title I funding enter federal Program Improvement (PI) if they do not make Adequate Yearly Progress (AYP) for two consecutive years. After entering PI, schools advance to the next level of intervention with each additional year that they do not make AYP. Information about PI, including a list of all PI schools, can be found at the California Department of Education Web site at <a href="http://www.cde.ca.gov/ta/ac/ay/">http://www.cde.ca.gov/ta/ac/ay/</a> or by speaking with the school principal.

	School	District
Year Identified for		
Program Improvement		
Year in Program		
Improvement		
Year Exited Program		
Improvement		
Number of Schools Currently		1
in Program Improvement		'
Percent of Schools Identified		5.6
for Program Improvement		5.0

#### **Adequate Yearly Progress (AYP)**

The federal No Child Left Behind Act (NCLB) requires that all students perform at or above the proficient level on the state's standards-based assessments by 2014. In order to achieve this goal and meet annual performance objectives, districts and schools must improve each year according to set requirements. A "Yes" in the following table displaying Overall AYP Status indicated that AYP was met for all students and all subgroups, or that exception criteria were met, or that an appeal of the school or district's AYP status was approved. Additional data by subgroup show whether all groups of students in the school and district made the annual measurable objectives for the percent proficient or above and the participation rate required under AYP. Detailed information about AYP can be found at the California Department of Education Web site at <a href="http://www.cde.ca.gov/ta/ac/ay/">http://www.cde.ca.gov/ta/ac/ay/</a> or by speaking with the school principal.

Overall		School		District			
Overall		2003	2004	2002	2003	2004	
All Students		No	No		No	No	
All Students		Yes	Yes		Yes	Yes	
African American		n/a	n/a		Yes	Yes	
American Indian or Alaska Native		n/a	n/a		n/a	n/a	

Asian	 n/a	n/a	 Yes	Yes
Filipino	 n/a	n/a	 Yes	Yes
Hispanic or Latino	 n/a	n/a	 Yes	Yes
Pacific Islander	 n/a	n/a	 n/a	n/a
White (not Hispanic)	 n/a	n/a	 Yes	Yes
Socioeconomically Disadvantaged	 n/a	n/a	 Yes	Yes
English Learners	 n/a	n/a	 Yes	Yes
Students with Disabilities	 n/a	n/a	 No	No

# IV. School Completion (Secondary Schools)

# California High School Exit Exam (CAHSEE)

Beginning with the graduating class of 2006, students in California public schools will have to pass the California High School Exit Exam (CAHSEE) to receive a high school diploma. The School Accountability Report Card for that year will report the percent of students completing grade 12 who successfully completed the CAHSEE.

These data are not required to be reported until 2006 when they can be reported for the entire potential graduating class. When implemented, the data will be disaggregated by special education status, English language learners, socioeconomic status, gender, and ethnic group.

#### **Dropout Rate and Graduation Rate**

Data reported regarding progress toward reducing dropout rates over the most recent three-year period include: grade 9-12 enrollment, the number of dropouts, and the one-year dropout rate as reported by CBEDS. The formula for the one-year dropout rate is (grades 9-12 dropouts divided by grades 9-12 enrollment) multiplied by 100. The graduation rate, required by the federal No Child Left Behind Act (NCLB), is calculated by dividing the number of high school graduates by the sum of dropouts for grades 9 through 12, in consecutive years, plus the number of graduates.

	School			District			State		
	2001	2002	2003	2001	2002	2003	2001	2002	2003
Enrollment (9-12)	32	82	79	24282	23664	24332	1735576	1772417	1830664
<b>Number of Dropouts</b>	0	12	0	601	438	737	47899	48210	58493
Dropout Rate (1-year)	0.0	14.6	0.0	2.5	1.9	3.0	2.8	2.7	3.2
<b>Graduation Rate</b>	0.0	83.8	89.6	82.6	83.8	89.6	86.7	87.0	86.7

## V. Class Size

#### **Average Class Size and Class Size Distribution**

Data reported are the average class size and the number of classrooms that fall into each size category (i.e., number of students), by grade level, as reported by CBEDS.

#### No data are available for this section

#### Average Teaching Load and Teaching Load Distribution

Data reported are the average class size and the number of classrooms that fall into each size category (i.e., number of students), by subject area, as reported by CBEDS.

Subject 2002			2003			2004			
English		20.5	3	1		21.3	3	1	
Mathematics		19.3	4			21.0	2	2	
Science		15.2	5			20.5	3	1	
Social Science		26.3	4		2	18.6	6	2	

#### **Class Size Reduction Participation**

California's K-3 Class Size Reduction program began in 1996 for children in kindergarten and grades one through three. Funding is provided to participating school districts to decrease the size of K-3 classes to 20 or fewer students per certificated teacher. Data reported are the percent of students in each grade level in the school that are in a class size reduction classroom.

Grade Level	Percent of Students Participating						
Grade Level	2002	2003	2004				
K							

1		
2		
3		

# VI. Teacher and Staff Information

# Core Academic Courses Not Taught by NCLB Compliant Teachers

The No Child Left Behind Act (NCLB) requires that all teachers teaching in core academic subjects are to be "highly qualified" not later than the end of the 2005-06 school year. In general, NCLB requires that each teacher must have: (1) a bachelor's degree, (2) a state credential or an Intern Certificate/Credential for no more than three years, and (3) demonstrated subject matter competence for each core subject to be taught by the teacher. More information on teacher qualifications required under NCLB can be found at the California Department of Education's Web site at <a href="http://www.cde.ca.gov/nclb/sr/tq/">http://www.cde.ca.gov/nclb/sr/tq/</a>.

For a school, the data reported are the percent of a school's classes in core content areas not taught by NCLB compliant teachers. For a district, the data reported are the percent of all classes in core content areas not taught by NCLB compliant teachers in all schools in the district, in high-poverty schools in the district, and in low-poverty schools in the district.

	School	District
This School	14.8	
All Schools in District		14.0
High-Poverty Schools in District		51.7
Low-Poverty Schools in District		15.3

## **Teacher Credentials**

Data reported are the number of teachers (full-time and part-time) as reported by CBEDS. Each teacher is counted as "1". If a teacher works at two schools, he/she is only counted at one school. Data are not available for teachers with a full credential and teaching outside his/her subject area.

	2002	2003	2004
Total Teachers	0	4	5
Teachers with Full Credential	0	0	1
Teachers Teaching Outside Subject Area			
(full credential but teaching outside subject area)			
Teachers in Alternative Routes to Certification	0	0	0
(district and university internship)	0	U	U
Pre-Internship	0	1	1
Teachers with Emergency Permits	0	3	3
(not qualified for a credential or internship but meeting minimum requirements)	U	3	3
Teachers with Waivers	0	0	0
(does not have credential and does not qualify for an Emergency Permit)			

#### **Teacher Misassignments**

Data reported are the number of placements of a certificated employee in a teaching or services position for which the employee does not hold a legally recognized certificate or credential, or the placement of a certificated employee in a teaching or services position that the employee is not otherwise authorized by statute to hold.

	2002	2003	2004
Misassignments of Teachers of English Learners			
Total Teacher Misassignments			

#### **Teacher Education Level**

Data reported are the percent of teachers by education level.

	School	District
Doctorate	0.0	1.5

Master's Degree plus 30 or more semester hours	20.0	16.7
Master's Degree	20.0	15.5
Bachelor's Degree plus 30 or more semester hours	20.0	50.5
Bachelor's Degree	40.0	15.6
Less than Bachelor's Degree	0.0	0.2

#### **Vacant Teacher Positions**

Data reported are the number of positions to which a single designated certificated employee has not been assigned at the beginning of the year for an entire year or, if the position is for a one-semester course, a position to which a single designated certificated employee has not been assigned at the beginning of a semester for an entire semester.

2002	2003	2004

#### **Teacher Evaluations**

All teachers and staff are evaluated regularly. Teachers are observed and assisted by administrators and coaches who are trained to help teachers improve instruction. First year teachers are evaluated twice during the year, probationary teachers at least once and tenured teachers at least once every two years. The overall purpose of the class visits and evaluator is to reinforce good teaching and to assist those teachers who may need improvement. In addition, informal classroom visitations by administrators occur regularly to maintain awareness of the quality of teaching.

#### **Substitute Teachers**

The East Side Union High School District has developed a large pool of qualified substitute teachers. When teachers are absent for illness or personal emergencies or need to participate in special professional training activities, substitute teachers are sent to cover classes. However, to maintain the quality of the instructional program, every effort is made to minimize teacher absences.

#### **Counselors and Other Support Staff**

Data reported are in units of full-time equivalents (FTE). One FTE is defined as a staff person who is working 100 percent (i.e., full time). Two staff persons who each work 50 percent of full time also equal one FTE.

Title	FTE
Counselor	0.0
Librarian	0.0
Psychologist	0.0
Social Worker	0.0
Nurse	0.0
Speech/Language/Hearing Specialist	0.0
Resource Specialist (non-teaching)	0.0
Other	0.0

#### **Academic Counselors**

Data reported are in units of full-time equivalents (FTE). One FTE is defined as a staff person who is working 100 percent (i.e., full time). Two staff persons who each work 50 percent of full time also equal one FTE. The ratio of students per academic counselor is defined as enrollment as reported by CBEDS divided by the full-time-equivalent academic counselors.

Number of Academic Counselors (FTE)	Ratio of Students Per Academic Counselor
0.0	

## VII. Curriculum and Instruction

#### **School Instruction and Leadership**

Each school year, the site coordinator establishes a site-based decision making team. The purview of this team includes, but is not limited to, modifications, changes, alterations, or termination of local school practices and procedures. The committee is solely responsible for its internal organization and procedures. In the alternative schools this committee is made up of the coordinator, teachers and support personnel.

# **Professional Development**

Teachers learned about material intended for students that had difficulties in passing the High School Exit Exam.

# **Quality and Currency of Textbooks and Other Instructional Materials**

All students are provided with textbooks for core courses that require them. On the average, a new textbook costs between \$55.00 and \$60.00. Students who take five required courses may have as many as 5 texts with a total value in excess of \$275.00.

Textbook losses continue to be a serious district problem that students, parents and teachers must address every year.

Computers (with internet access) are available for student use in classrooms.

#### **Availability of Sufficient Standards-Aligned Textbooks and Other Instructional Materials**

The availability of sufficient state-adopted (grades K-8) and standards-aligned (grades K-12) textbooks and other instructional materials for each pupil, including English learners, that are consistent with the content and cycles of the curriculum frameworks adopted by the State Board of Education in the core curriculum areas of reading/language arts, mathematics, science, history-social science, foreign language, and health (for grades K to 12, inclusive); and science laboratory equipment (for grades 9 to 12, inclusive), as appropriate.

Core Curriculum Areas	Availability of Textbooks/Materials
Reading/Language Arts	Available and appropriate
Mathematics	Available and appropriate
Science	Available and appropriate
History/Social Science	Available and appropriate
Foreign Language	Subject not taught
Health	Subject not taught
Science Laboratory Equipment (grades 9-12)	Dry lab used

#### **Instructional Minutes**

The California *Education Code* establishes a required number of instructional minutes per year for each grade. Data reported compares the number of instructional minutes offered at the school level to the state requirement for each grade.

Grade	Instructional Minutes	
Level	Offered	State Requirement
K		36,000
1		50,400
2		50,400
3		50,400
4		54,000
5		54,000
6		54,000
7		54,000
8		54,000
9		64,800
10		64,800

11	64,800
12	64,800

# **Continuation School Instructional Days**

Data reported are the number of instructional days offered at the school level compared to the state requirement for each grade.

Grade Level	Instructional Days With At Least 180 Instructional Minutes Offered State Requirement	
Level		
9		180 days
10		180 days
11		180 days
12		180 days

Total Number of Minimum Days		

# VIII. Postsecondary Preparation (Secondary Schools)

#### Advanced Placement/International Baccalaureate Courses Offered

The Advanced Placement (AP) and International Baccalaureate (IB) programs give students an opportunity to take college-level courses and exams while still in high school. Data reported are the number of courses and classes offered, and the enrollment in various AP and IB classes. The data for Fine and Performing Arts include AP Art and AP Music, and the data for Social Science include IB Humanities.

#### No data are available for this section

# Students Enrolled in Courses Required for University of California (UC) and California State University (CSU) Admission

Data reported are the number and percent of students enrolled in courses required for UC and/or CSU admission. The percent of students is calculated by dividing the total number of students enrolled in courses required for UC and/or CSU admission (a duplicated count) by the total number of students enrolled in all courses (also a duplicated count).

Number of Students Enrolled in All Courses	Number of Students Enrolled In Courses Required For UC and/or CSU Admission	Percent of Students Enrolled In Courses Required For UC and/or CSU Admission
385	297	77.1

# Graduates Who Have Completed All Courses Required for University of California (UC) and California State University (CSU) Admission

Data reported are the number and percent of graduates who have completed all courses required for UC and/or CSU admission. The percent of graduates is calculated by dividing the total number of graduates who have completed all courses required for UC and/or CSU admission by the total number of graduates.

Number of Graduates	Number of Graduates Who Have Completed All Courses Required	Percent of Graduates Who Have Completed All Courses Required	
	For UC and/or CSU Admission	For UC and/or CSU Admission	
39	0	0.0	

# **SAT I Reasoning Test**

Students may voluntarily take the SAT test for college entrance. The test may or may not be available to students at a given school. Students may take the test more than once, but only the highest score is reported at the year of graduation. Detailed information regarding SAT results may be found at the California Department of Education Web site at <a href="http://www.cde.ca.gov/ds/sp/ai/">http://www.cde.ca.gov/ds/sp/ai/</a>. Note: To protect student privacy, scores are not shown when the number of students tested is 10 or less.

#### No data are available for this section

# Degree to Which Students are Prepared to Enter Workforce

# **Enrollment and Program Completion in Career/Technical Education (CTE) Programs**

Data reported are from the Report of Career-Technical Education Enrollment and Program Completion for School Year 2002-2003 (CDE 101 E-1). Data have been aggregated to the district level.

CTE Participants	Secondary CTE Students		Grade 12 CTE Students		dents	
Total Course Enrollment	Number of Concentrators	Number of Completers	Completion Rate	Number of Completers	Number Earning Diploma	Graduation Rate

# IX. Fiscal and Expenditure Data

County offices of education are not required to report average salaries and expenditures. The California Department of Education's School Fiscal Services Division does not calculate statewide average salary and expenditure information for county offices of education.

# **Average Salaries** (Fiscal Year 2002-2003)

Data reported are the district average salary for teachers, principals, and superintendents, compared to the state average salaries for districts of the same type and size, as defined by *Education Code* Section 41409. Detailed information regarding salaries may be found at the California Department of Education Web site at <a href="http://www.cde.ca.gov/ds/fd/cs/alaries0203.asp">http://www.cde.ca.gov/ds/fd/cs/alaries0203.asp</a>.

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$41,151	\$37,434
Mid-Range Teacher Salary	\$65,037	\$61,368
Highest Teacher Salary	\$83,384	\$77,698
Average Principal Salary (Elementary)		
Average Principal Salary (Middle)		\$95,819
Average Principal Salary (High)	\$119,531	\$108,194
Superintendent Salary	\$221,642	\$154,991
Percent of Budget for Teacher Salaries	38.0	38.4
Percent of Budget for Administrative Salaries	5.0	5.3

#### **Expenditures** (Fiscal Year 2002-2003)

Data reported are total dollars expended in the district and the dollars expended per student at the district compared to the state average. Detailed information regarding expenditures may be found at the California Department of Education Web site at <a href="http://www.cde.ca.gov/ds/fd/ec/">http://www.cde.ca.gov/ds/fd/ec/</a>.

District	District	State Average For Districts In Same Category	State Average All Districts
Total Dollars	Dollars per Student (ADA)	Dollars per Student (ADA)	Dollars per Student (ADA)
\$183,626,468	\$7,626	\$6,977	\$6,822

# **Types of Services Funded**

A variety of integrated instructional programs have been developed within the East Side Union High School District. Through these programs, students can obtain technical training to prepare them to enter the work force or further their education. Included are Integrated Career Programs (ICP's); Tech Prep Work Experience; Central County Occupational Center, which includes Regional Occupational Satellite Programs; New Ways Workers; Partnership Academies and Job Placement Center.